

MEMORANDUM

between the national trade union centers that are part of the Council of Trade Unions of the Central Asian countries on mutual understanding and cooperation in the field of tourism

The Council members of Trade Unions of Central Asian Countries (hereinafter - CTUCA) the Federation of Trade Unions of the Republic of Kazakhstan represented by the chairman Dauletalin Satybaldy, the Federation of Trade Unions of Kyrgyzstan represented by the chairman Kyzaev Emil, the Confederation of Trade Unions of Mongolia represented by the chairman Sukhbaatar Erdenebat, the Federation of Independent Trade Unions of Tajikistan represented by the chairman Nematzoda Maliksho, the Federation of Trade Unions of Uzbekistan represented by the chairman Rafikov Kudratulla (hereinafter each referred to as the "Party" and collectively "Parties"),

recognizing the existing friendly relations between the national trade union centers;

desiring to strengthen and further develop cooperation between national trade union centers in the field of tourism;

convinced of the need to create a strong and effective promotion of tourism for the benefit of the workers of every country;

expressing the desire to promote the expansion of friendly relations between the workers of the Republic of Kazakhstan, the Kyrgyz Republic, Mongolia, the Republic of Tajikistan and the Republic of Uzbekistan as well as familiarization with the life, history and cultural heritage of these states,

in accordance with the current legislation of their states, agreed on the following:

Article 1 Purpose

The Parties, in accordance with the terms of this Memorandum between the national trade union centers that are part of the Council of Trade Unions of the Central Asian countries on mutual understanding and cooperation in the field of tourism (hereinafter referred to as Memorandum), other international treaties to which their states are parties, the national legislation of their states, as well as the ongoing national policy of the Parties, agreed to strengthen and develop cooperation between their national trade union centers in the field of tourism on the basis of equality and mutual benefit.

The Parties create favorable conditions for long-term cooperation in the field of tourism for the mutual benefit of countries.

Article 2. AREAS OF COOPERATION

Planning joint capacity building programs in areas of mutual interest.

The Parties, in accordance with the laws, regulations, rules and national policies governing the subject matter in their countries, shall

endeavor to take the necessary measures to encourage and develop cooperation in the development and promotion of tourism in the following areas:

1. Training

The Parties shall assist the respective national trade union centers in the training of personnel in the field of tourism, as well as in the exchange of trade union experts, officials and journalists specializing in tourism issues.

2. Medical (resort) health tourism

The Parties shall assist in the exchange of trade union workers (tourists) for treatment and recreation in health-improving complexes, sanatoriums, etc. on agreement of the parties.

The Parties contribute to ensuring the unity of the processes of preserving and strengthening the health of trade union members, their recreation and sanatorium treatment.

The Parties contribute to stimulating the development of new effective forms of sanatorium treatment and rehabilitation as well as the development and implementation of modern technologies and methods of work.

The Parties contribute to the improvement of the resource provision of sanatorium organizations, the strengthening and renewal of their material and technical base, the improvement of human resources, and the improvement of the quality of services.

The Parties contribute to the organization of internships and exchange of experience by specialists in the field of sanatorium and resort business in order to improve qualifications, knowledge, skills and exchange experience in the field of sanatorium and resort treatment.

3. Meetings, congresses and exhibitions

The Parties shall promote organized group and individual trade union tourism, as well as the exchange of trade union experts, including for the purpose of visiting music and theater festivals, congresses, exhibitions, symposiums and congresses held on tourism issues.

4. Research and development

The Parties will exchange experience in matters relating to the organization, management and conduct of business in tourism activities, as well as the exchange of publications, studies and other information in the field of tourism activities.

5. Advertising and information materials

Each Party will distribute trade union tourism promotional material of its center (trade union sanatorium, health resorts, etc.), such as tourism promotional materials, publications and audiovisual tapes between countries.

Any other areas of cooperation in the field of tourism, including medical tourism, which must be mutually agreed upon by the Parties.

Particular attention should be directed to the development and implementation of projects in the field of tourism in the interests of the Parties.

Article 3. COORDINATING BODY

The coordinating body responsible for the implementation of the provisions of this Memorandum is the Council of Trade Unions of the Central Asian countries.

Coordination of interaction and cooperation of the Parties on the implementation of the provisions of this Agreement is carried out:

- on the part of the Federation of Trade Unions of the Republic of Kazakhstan - by the Directorate for asset management of the Federation of Trade Unions of the Republic of Kazakhstan;
- from the Federation of Trade Unions of Kyrgyzstan – by the «Kyrgyz tourism resort» management;
- from the Confederation of Trade Unions of Mongolia – by the department of labor and social policy;
- from the Federation of Independent Trade Unions of Tajikistan -by the socio-economic department in connection with public and international relations of the Federation of Independent Trade Unions of Tajikistan;
- from the Federation of Trade Unions of Uzbekistan – by the Organizational work department of the Federation of Trade Unions of Uzbekistan.

Article 4 IMPLEMENTATION

The Parties establish the Commission for Cooperation in the Sphere of Tourism (hereinafter referred to as the Commission).

The Commission is led by a chairperson appointed by the Parties on a rotating basis.

Based on the principle of equal representation of the Parties in the Commission, the Parties shall have a personal composition.

Initially, the composition of the Commission will be determined by the Parties no later than one month from the date of signing this Memorandum.

The Commission will hold its meetings, as necessary, alternately in the State of the Party presiding at that time.

The Commission, if necessary, may create working groups in certain areas of cooperation.

The costs of organizing and holding a meeting of the Commission shall be borne by the host Party.

The costs associated with participation in the meeting of the Commission shall be borne by the sending Party.

The procedure for the work of the Commission will be determined at its first meeting.

Article 5. FINANCIAL ARRANGEMENTS

The funding mechanism to cover the costs of joint activities carried out under this Memorandum of Understanding will be jointly decided by the Parties on a case-by-case basis, subject to the availability of funds and resources.

The Parties may carry out other activities not included in this Memorandum, mutual agreement on which will be reached between them in the future.

Article 6: PROCEDURE FOR CHANGING

Either Party may request in writing to amend all or part of this Memorandum.

Any change agreed by the Parties must be formalized in the prescribed manner by separate protocols, which are an integral part of this Memorandum.

Such change shall enter into force on a date which may be determined by the Parties.

For the purposes of implementing the provisions of this Memorandum, the Parties may conclude additional agreements, as well as adopt programs or projects.

The mentioned additional agreements, programs or projects will include a detailed description of both the goals and objectives, as well as financial and other conditions for the implementation of the provisions of this Memorandum.

Article 7. SETTLEMENT OF DISPUTES

In the event of disputes between the Parties regarding the interpretation and/or application of the provisions of this Memorandum, the Parties shall resolve them through negotiations and/or consultations.

Article 8: OPERATION OF THE MEMORANDUM

This Memorandum serves only as evidence of the participants' intentions, is not and does not create or purport to create or impose any obligation, and will not give rise to, constitute or create any legally binding or enforceable obligations, express or implied.

This Memorandum does not affect the rights and obligations in any of the agreements between the parties.

Article 9 ENTRY INTO FORCE, DURATION AND TERMINATION OF THE MEMORANDUM

This Memorandum comes into force from the date of signing and is valid indefinitely.

Notwithstanding anything provided in this Article, either Party may terminate its participation in this Memorandum of Understanding by notifying the other Parties of such intention in writing at least six (6) months in advance of the intention to do so.

Done in Astana, Kazakhstan on May 19, 2023, five copies each in Russian and English.

**Federation of
Trade Unions
of the Republic
of Kazakhstan
C. Dauletalin**



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Trade Unions
of Kyrgyzstan
E. Kyzaev**



**Confederation
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E. Sukhbaatar**



**Federation of
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M. Nematzoda**



**Trade Union
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K. Rafikov**

